# Watson Standard

# Challenges of GHS for a Small Size Company

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### Watson Standard Overview

- Manufacturer of specialty coatings, adhesives, and industrial paints with global distribution
- Privately owned since 1902
- 5<sup>th</sup> generation Watson management involvement
- Watson family controls Watson Industries
- Dedicated to growth in the coatings industry globally

# Training challenges

- Train employees without affecting production schedule on any shift
- Results in multiple training sessions to keep production on schedule
- Takes time away for regulatory requests

## Production/facility issues

- HMIS ratings on batch cards
- Big "culture" change for us
- All items in
- entire facility at all locations rely heavily on HMIS
- NFPA ratings Need to communicate with local fire department



### Software issues

- Company ERP software does not support GHS logic or pictograms
- Impacts SDSs and labels
- Needed to evaluate several potential SDS authoring and labeling packages
- Very time and resource consuming
- Cost

### Label Printers

- Current printers do not support color
- Red required for pictograms
- Many ways to get the red diamond on labels
- New printers must be selected
- Cost

#### New SDSs/Labels

- Short amount of time to recreate all SDS to GHS format
- Same for labels



# Advantages

- No "layers" Everyone can come right to me with questions/concerns
- No separate plant culture
- Easier to keep an eye on transition
- Like a larger company because GHS expert position exists



